



Grady Davis

AI builder: agents, local LLMs & *full-stack systems*

Spartanburg, SC · open to remote
hello@stusyn.com
stusyn.com/grady-davis
linkedin.com/in/cgradyDavis

I build production software with AI coding agents, and I read, review and debug the code myself. I designed and shipped the platform my company runs on: **three live sites, a CRM, a client portal, a Stripe store, analytics and monitoring** (33,000+ lines, zero npm dependencies), plus **four scheduled AI agents** with rules enforced in code and human review gates. I use **open-weight models** through Ollama and LM Studio (Qwen locally, Kimi in the cloud) as much as cloud agents. Before software: **\$10M+ in TikTok Shop GMV** and nine years leading teams of up to 50.

33,000+ lines shipped and live	4 AI agents on schedules
152 end-to-end test checks	\$10M+ TikTok Shop GMV

AI & SOFTWARE

Founder & Builder

2019 – PRESENT

Syndicate Holdings Group LLC · Syndicate Marketing · Creator Ops Media · Remote

- Designed and shipped the platform three brands run on, building with AI coding agents (Claude Code) while I write the spec, read and review the code, catch errors and research best practices (OWASP, NIST, RFCs): **CRM, client portal, Stripe store with subscriptions, privacy-first analytics, uptime monitoring and a help center**. PHP, SQLite and plain JavaScript; 37 self-applying schema migrations.
- Built **4 scheduled AI agent jobs** (outreach writing, reply handling, website first drafts, blog drafts) behind key-protected APIs I designed. Rules live in code: send caps, opt-outs, link allow-lists, atomic job claims, retry limits; a person approves anything a client sees.
- Use **open-weight LLMs** via Ollama and LM Studio (Qwen on a 16 GB Mac, Kimi in the cloud) for coding, agents and file management, alongside cloud agents.
- Security without libraries: WebAuthn passkeys, TOTP, Argon2id, breached-password checks (k-anonymity), SSRF-safe URL scanning, signed and de-duplicated Stripe webhooks.
- Quality and delivery: Playwright end-to-end suites (152 checks) with a mock Stripe server and fake mail; GitHub Actions deploys three sites over FTPS on every push.
- Delivered client sites (Kirby's Home Improvement, live) and a hand-written WebGL particle engine (180,000 particles, no libraries).

COMMERCE & PARTNERS

Founder & Lead TikTok Shop Strategist

CONSULTING SINCE LATE 2026

Creator Ops Media · TikTok Shop agency, now a consultancy

- Drove **more than \$10M in TikTok Shop GMV** for brands including Intake Breathing and Rap Snacks.
- 2024–25: **led classes** and coached smaller agencies; among the first to test new TikTok Shop features.

Manager, Dealer Relations · American Credit Acceptance

MAR 2022 – FEB 2023

- Grew the dealer partner network 10% in 12 months** with KPI-driven business reviews, partner training and faster onboarding.

OPERATIONS & LEADERSHIP

General Manager · 7-Eleven, Spartanburg

FEB 2023 – AUG 2025

Ran a store end to end: team, inventory, sales and customer experience.

Security Supervisor · Securitas

FEB 2021 – MAR 2022

Led a team of 50 at a distribution warehouse; built the training program for new officers.

PM Assistant Manager · Circle K

JUL 2018 – FEB 2021

Supervised 25 at a high-volume store; tracked promotions with POS data.

Shift Lead · Dollar General, Gaffney, SC

JUL 2016 – MAR 2018

Led a team of 9: merchandising, promotions and stock.

SKILLS

AI & agents

- Claude Code
- Code review
- Debugging
- Agent workflow design
- Agent APIs
- Guardrails in code
- Human-in-the-loop
- Spec writing

Local & open-weight LLMs

- Ollama
- LM Studio
- Qwen (local)
- Kimi (cloud)
- Local coding
- Local agents
- File management

Backend

- PHP
- SQLite
- JSON APIs
- Webhooks
- Cron
- Migrations

Frontend

- HTML
- CSS
- JavaScript
- WebGL
- Accessibility

Security

- WebAuthn
- TOTP
- Argon2id
- CSP
- SSRF protection
- HMAC

Ship & integrate

- Git & GitHub
- GitHub Actions
- Playwright
- Node
- Stripe API
- Apache

ROLES I FIT

- AI solutions & implementation
- AI automation & agent operations
- Solutions / sales engineering
- Forward-deployed engineering
- Technical PM, AI products

PORTFOLIO & CASE STUDY

stusyn.com/grady-davis

Agents, systems and real code excerpts.

stusyn.com/syndicate-case-study

How the platform fits together. References on request.